



24th January 2023

Dear Parents and Carers

RE: Industrial strike action

I hope this letter finds you well.

As you may be aware, the National Education Union (NEU) announced last week that their members had voted in favour of strike action. I am writing to you today to inform you of our plans in the case that the industrial action goes ahead as planned and what this will mean for your child.

The right to strike is one that we, as a school and Trust, have the utmost respect for and we will support the decision of every teacher who is part of a union and makes the personal choice to partake in a walkout. It is our priority as a school however, to ensure that any industrial action has a minimised impact on our pupils' experiences and that they continue to receive the highest standard of education and care possible. As such, I want to share our plans to ensure your child can continue their studies in the event no compromise is reached prior to the current planned strike dates.

As it stands, strikes which will include some teachers within our school are scheduled for the below dates:

- Wednesday 1st February
- Thursday 2nd March
- Wednesday 15th March
- Thursday 16th March

If there are any changes to these dates, or a compromise is reached and the action cancelled, we will write to update you on what this means for your children.

We are currently in the process of assessing precisely how many teachers will not be in work. However, we can confirm that in developing our plans, and evaluating the impact any strike action may have on the day-to-day life of the school, we will prioritise continuity of learning for those children in Years 6, 11 and 13, as well as for those who are children of key workers. Though

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this is to be confirmed, our intention is to utilise the senior leadership team and other non-school based education leaders to oversee learning, should they be required.

We will ensure that wherever possible we will welcome vulnerable children into the schools but this may prove challenging in some of our rural schools. We will communicate more on this in due course.

If there are any further updates to the planned industrial action, we will of course keep you updated. If you do have any questions, please do not hesitate to reach out to myself or a member of our senior leadership team.

Thank you for your continued support and understanding during this time.

Yours faithfully



Dan Morrow
Trust Leader & CEO

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