



Dartmoor
Multi Academy
Trust

9th March 2023

Highampton Community Primary School
is part of the Dartmoor Multi Academy
Trust family

Dear Parents / Carers

Following on from previous correspondence regarding the National Education Union (NEU) calling their members to strike, in accordance with the provisions of the Trade Union and Labour Relations Act 1992, we are writing to inform you of our school plans should the industrial action goes ahead as planned.

To determine if there will be the need for a full or partial closure on some or all of these days, we have undertaken a Risk Assessment and I am writing to confirm our arrangements for **Thursday 15th March and 16th March 2023:**

Our School will be open to all pupils.

We understand that industrial action can be disruptive, and it may be necessary to change your plans or working arrangements, whilst this action is ongoing. We will, of course, continue to monitor the arrangements in place and make modifications to improve support for students, wherever possible. However, ensuring the health and safety of our students must take priority.

As previously mentioned, we will treat the strikes as individual instances and will, therefore, make a decision and inform parents no later than one week prior to each of the proposed strike dates.

Thank you for your continued support and understanding during this time.

Kind Regards

Jo Luxford
Principal

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